



USDOE Blue Ribbon School of Excellence
NJDOE Star School

MIDLAND PARK PUBLIC SCHOOLS

Midland Park, New Jersey 07432

Godwin School

Highland School

Midland Park Jr./Sr. High School

ORDER OF BUSINESS FOR AUGUST 23, 2022 PUBLIC MEETING

CALL TO ORDER

PLEDGE OF ALLEGIANCE

OPEN PUBLIC MEETING ACT STATEMENT

“Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this Meeting were sent to The RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2022 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members or students.”

ROLL CALL

PRESIDENT’S REPORT Mr. Peter Triolo

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adaptive education aligned to 21st century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.

SUPERINTENDENT’S REPORT Dr. Marie Cirasella

School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act

Open to the Public: **COMMENTS** only for action items on the agenda.

BOARD MOTIONS

APPENDIX

- 1. Approve the minutes of the following regularly scheduled public meetings held on:

July 19, 2022

- 2. Approve the District Goals for the 2022-2023 school year, as per the attached appendix. BM-2

- 3. Approve the District Organizational Chart for the 2022-2023 school year, as per the attached appendix. BM-3

- 4. Approve the submission of the Professional Development Plan Statement of Assurance for the 2022-2023 school year to the New Jersey Department of Education.

A. Personnel – (M. Cirasella)

Board resolutions related to hiring for the 2022-2023 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

- 1. Approval of the following retroactive payment of Curriculum writing stipends during the 2021-2022 school year:

Subject	Class	Teacher	New/Revise	Hours	Total
Health & PE	K-2	Brian DeCarlo	Revise	8	\$400.00
Dance	K-2	Brian DeCarlo	Revise	4	\$200.00

- 2. Approve the payment of Curriculum writing stipends for the High School and Elementary Schools during the summer, as per the attached appendix. A-2

- 3. Approve the retroactive payment for Chris Finn, Wrestling Team chaperone, for his hours from November 22, 2021 through February 12, 2022 in the amount of \$2,635.

- 4. Rescind Board Motion A-30 of the June 21, 2022 Agenda to appoint Natalie Kowalski as an elementary Music teacher leave replacement.

- 5. Approve the following staff resignations, effective retroactive to June 30, 2022:

- a. Employee No. 1296
- b. Employee No. 2124
- c. Employee No. 2010

- 6. Approve the resignation of Employee No. 2143, effective retroactive to August 3, 2022.

- 7. Approve the resignation of Employee No. 2086, effective retroactive to August 17, 2022.

8. Approve Karen Corcoran, Certified School Nurse, to work up to ten additional hours at Highland School to review student records to ensure that required immunizations are complete prior to the start of school. She will be paid as per Schedule D of the MPEA contract.

9. Approve the payment of over time during the ESY Summer Program for the following Aides:

JoAnna Van Vliet 1 hour
Marie Theodorides 1.25 hours

10. Approve the revised start date for Hope Rothenberg as the .5 Curriculum Secretary/.5 Secretary to the Athletic Director from August 22, 2022 to August 29, 2022.

11. Approve the increase in salary for the following teachers, effective September 1, 2022:

Susan Jensen MA Step 20 (\$94,600) to MA +30 Step 20 (\$104,500)
Stephanie Mont MA Step 6 (\$54,999) to MA +30 Step 6 (\$59,500)

12. Approve the appointment of Roberta Carbah as a 2nd Grade leave replacement teacher in the Godwin School. She will be paid a salary of \$49,500 (BA Step 1 on the MPEA salary guide) prorated, effective October 17, 2022 through February 17, 2023.

13. Approve the appointment of Kristen Daley as a leave replacement Music teacher in the elementary schools. She will be paid a salary of \$50,900 (BA Step 4 on the MPEA salary guide) prorated, effective September 1, 2022 through December 23, 2022.

14. Approve the appointment of Mark Fontana as a Physical Education/Health teacher in the Highland School. He will be paid a salary of \$53,400 (BA Step 9 on the MPEA salary guide), effective September 1, 2022 through June 30, 2023.

15. Approve the appointment of Alexandra Kilkenny, as a 1st Grade leave replacement teacher in the Godwin School. She will be paid a salary of \$50,500 (BA Step 3 on the MPEA salary guide) prorated, effective September 1, 2022 through November 23, 2022.

16. Approve the following appointments for Mary Ann Peterfriend as a Special Education leave replacement in the High School. She will be paid a salary of \$66,000 (MA +30 Step 9 on the MPEA salary guide) prorated, effective September 1, 2022 through January 31, 2023.

17. Approve the following appointments for 6th period teaching assignments at the High School. Each teacher will be paid an additional salary of 5% of their base salary, as per Article XIII Section F of the MPEA contract, prorated effective September 1, 2022 through November 23, 2022:

Kasey Damiano	Study Skills 7	\$1,914
Mary Ann Peterfriend	English 7 RC	\$1,943
Therese Seiders	Math 8 CPC	\$3,401

18. Approve the following appointments for 6th period teaching assignments at the High School. Each teacher will be paid an additional salary of 5% of their base salary per semester, as per Article XIII Section F of the MPEA contract, effective September 1, 2022 through June 30, 2023.

Nancy LoPresti	US II CP	\$11,550
Paul Marino	US I CP	\$ 6,350
Yana Seminara	ESL	\$ 8,280

19. Approve the appointment of Hanora Bellucco for a 6th period teaching assignment in Sociology at the High School. She will be paid an additional salary of \$2,750, which is 5% of her base salary per semester, as per Article XIII Section F of the MPEA contract, effective January 23, 2023 through June 22, 2023.

20. Approve the following additions to the list of Fall Coaches at the High School for the 2022-2023 school year:

		<u>Stipend</u>
Add:	Chris Finn Assistant Football Coach	\$5,670
	Frank Clark Assistant Soccer Coach	\$4,747

21. Approve the change in position for Pina Dellisanti to .5 Instructional Aide in the Godwin School and Building Aide for 1 hour per day. She will be paid a salary of \$12,650 (Category V, Step 1 on the Secretarial/Clerical Guide), effective September 1, 2022 through June 30, 2023.
22. Approve the appointment of Victoria Lesoine as an Instructional Aide in the Godwin School. She will be paid a salary of \$30,450 (Category V, Step 9 on the Secretarial/Clerical salary guide), effective September 1, 2022 through June 30, 2023.
23. Approve the appointment of Edward Enerlich as a full-time Maintenance worker. He will be paid a salary of \$52,000 (Step 12 on the Custodial/Maintenance salary guide, including Maintenance stipends of \$8,000) prorated, effective retroactive to August 16, 2022 through June 30, 2023.
24. Approve the appointment of Yahely Cepeda as a full-time Bus Driver. She will be paid at the approved hourly rate of \$32.00, effective September 1, 2022 through June 30, 2023.
25. Approve the appointment of Petra Mills as a part-time Bus Aide. She will be paid at the approved hourly rate of \$18.25, effective September 1, 2022 through June 30, 2023.
26. Approve the appointment of Alessandra Borges da Rocha as a Building Aide in the Godwin School. She will be paid at the approved hourly rate, effective September 1, 2022 through June 30, 2023, pending Criminal History approval.

27. Approve the following personnel for the Before/After School Child Care, sponsored by Midland Park Continuing Education effective September 1, 2022 through June 30, 2023:

Marie Theodorides - Before/After School Child Care Coordinator
Jeanne Bartlam – After School Child Care Aide
McKenzie Cieri – After School Child Care Aide
Nicole Paterson – Before/After School Child Care HS Student Aide
Sophie Mahoney – substitute After School Child Care Aide
Cindy Mahoney – substitute After School Child Care Aide
Bailey Kasbarian – substitute After School Child Care Aide
Milena Theodorides – substitute After School Child Care Aide
Brooke Chiodo – Before/After School Child Care Adult Aide

28. Approve the list of substitute workers for the 2022-2023 school year, as per the attached appendix. A-28
29. Approve an unpaid child care leave for Employee No. 1915, as per the NJ Family Leave Act, effective approximately September 26, 2022 through approximately October 24, 2022.

B. Finance Committee – (B. McCourt, Chairperson)

1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of July 31, 2022, after review of the Secretary’s monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

2. Approve the following block motion:

- a. July 2022 direct pays in the amount of \$373,044.04.
- b. July 2022 Continuing Education claims in the amount of \$27,082.85.
- c. July 2022 cafeteria claims in the amount of \$24,404.89.
- d. June 2022 supplemental payroll in the amount of \$1,929.37.
- e. Second July 2022 payroll in the amount of \$191,241.25.
- f. First August 2022 payroll in the amount of \$227,028.89.
- f. August 2022 claims in the amount of \$418,083.86.

3. Approve the amended cash reports and the Board Secretary’s Report for the period June 1 - 30, 2022, as per the attached appendix. B-3

4. Approve the cash reports and the Board Secretary’s Report for the period July 1 – 31, 2022. B-4

5. Approve the transfers among accounts for the period July 1 – 31, 2022, as per the attached appendix. B-5

6. Approve the following resolution in response to the proposed SEHBP rate increases, as per the attached appendix. B-6

7. Approve the Annual Contract for Hospital Instruction between Bergen County Special Services School District and the Midland Park Public Schools for the provision of Hospital Instruction for the 2022-2023 school year for students who are confined during school hours for medical and/or rehabilitative care in New Bridge Medical Center, Paramus, NJ.

8. Approve the clinical staffing agreement between Home Care Therapies LLC, dba Horizon Healthcare Staffing and the Midland Park Board of Education to provide a full range of staffing services on an as-needed basis, effective July 1, 2022 through June 30, 2023.

9. Approve the Agreement to authorize the Superintendent and Business Administrator to enter into an agreement with Eastern Christian Elementary School for the purpose of making provisions for the expenditures under the Nonpublic School Technology, Textbooks, Nursing and Security Entitlements for the 2022-2023 school year and to further authorize the aforementioned nonpublic school to self-administer the funds for their needs with the assistance of the Business Administrator, as per the attached appendix: B-9

Security	\$46,535.00
Technology Aid	\$ 9,282.00
Textbook Aid	\$14,586.00
Nursing Aid	\$25,424.00

10. Approve the contracts between the Bergen County Special Services School District, Educational Enterprises Division and the Midland Park Public School District to provide services as-needed during the 2022-2023 school year for the following:

Audiological Services
 Auditory Verbal Techniques/Consultative Services
 Augmentative/Alternative Communication Services
 Behavior Services
 Teacher of the Deaf and Hard of Hearing Services
 Therapeutic Adventure
 Transition Services

11. Approve the Agreement for Consultant Services between the Midland Park School District and Mary Oates, effective September 1, 2022 through June 30, 2023 to provide 39 on-site days of professional development to teachers in each school at the daily rate of \$900, not to exceed \$35,100, which will be paid through Title I funds.
12. Approve the use and rental of the High School Gym by Hoop Heaven, sponsored by Midland Park Continuing Education from 8:30 a.m. to 4:00 p.m. on the following dates:

September 25; October 2, 16, 23; November 6, 20, 2022

C. Curriculum Committee – (S. Criscenzo, Chairperson)

1. Approve the recommendation of the Director of Special Services, for the out-of-district placements and/or transportation of special education students for the 2022-2023 school year, as per the attached appendix. C-1
2. Approve the out-of-district placements and/or transportation for the students attending the Bergen Academy in Hackensack, Bergen County Tech in Paramus (part-time and full-time), Bergen County Tech in Teterboro, Bergen County Applied Technology High School at Bergen Community College, Ho-Ho-Kus School of Trade/Technical Sciences in Paterson for the 2022-2023 school year, as per the attached appendix. C-2
3. Approve the revised Curricula, which is aligned to the NJ Student Learning Standards, as per the attached appendix. C-3
4. Approve the disposal of outdated textbooks at the High School, as follows:

ISBN No.:	Book Title	Publication			Grade	Quantity
		Year	Author	Subject		
13:978-0-13-323133-5	World History	2013	Ellis, Esler	Social Studies	8 &9	188
13:978-0-13-318959-9	US History	2013	Werner, Levy Roberb, Tyler	Social Studies	10&11	156

5. Approve the following class to be included in the Midland Park Continuing Education Fall program:

Arena Fencing Academy (Grades 6-12) to be held in the High School Cafeteria from 3:15 – 4:15 p.m. on Fridays, effective September 23 through November 4, 2022.

- D. Policy Committee – (M. Thomas, Chairperson)
 - 1. Approve the second reading of the following non-Mandated Policies:
 - a. Examination for Cause – Teaching Staff Members Policy Section 3161
 - b. Examination for Cause – Support Staff Members Policy Section 4161
- E. Legislative Committee – (Administration)
- F. Buildings & Grounds Committee – (C. Dell’Aglia, Chairperson)
- G. Negotiations Committee - (R. Formicola, Chairperson)
- H. Technology & Public Relations Committee – (P. Fantulin, Chairperson)
- I. Town Council – (P. Triolo, B. McCourt)
- J. Diversity Committee – (J. Canellas, Chairperson)
- K. Liaison Committee
 - High School PTA - (R. Formicola)
 - Elementary School PTA- (C. Dell’Aglia)

Booster Club – (N. Eliya)

Performing Arts Parents – (J. Canellas)

Special Education – (M. Thomas)

Education Foundation – (S. Criscenzo)

Board of Recreation – (B. McCourt)

Continuing Education Program – (P. Fantulin)

K. Old Business

L. New Business

Motion to go into closed session before the meeting of September 6, 2022, for the purpose of reviewing the hiring of personnel, legal updates and confidential student HIB case reviews.

Open to the Public - general **COMMENTS** only at this time are to be directed to the Board President.

Motion to Adjourn